

YEAR END EVALUATION: Date _____

NAME: _____ **JOB TITLE:** _____ **DATE:** _____

1) Personal : How would you rate your level of personal satisfaction in your job? 1 excellent, 2 good, 3 satisfactory, 4 poor.

List your personal **milestones** of the year – What are the things that gave you personal joy and satisfaction in your work?

List the **ideas** you have that will improve your personal satisfaction and fulfillment in the new fiscal year.

List the **roadblocks** that get in the way of your personal joy and enthusiasm.

List the **resources** that help you feel personally fulfilled and those that are missing but could make life better for you.

MILESTONES	IDEAS	ROADBLOCKS	RESOURCES

2) Work/plan: How would you rate your plan and your work/job? 1 excellent, 2 good, 3 satisfactory, 4 poor.

List your work/plan **milestones** of the year – What were your greatest achievements in your work or your planning this year?

List the **ideas** you have that will improve or advance your planning and work in the new fiscal year.

List the **roadblocks** that get in the way of your accomplishing all that you would like to in your work.

List the **resources** that most help you do your job and the resources that are missing but would help you do your job better or easier.

MILESTONES	IDEAS	ROADBLOCKS	RESOURCES

3) The Parish: How would you rate our parish from your view of an ideal parish? 1 excellent, 2 good, 3 satisfactory, 4 poor.

List the **milestones** of the year – What accomplishments and advances have we made in the parish as a whole? What have we done well?

List the **ideas** you have that could improve or advance the life and being of the parish/Christian community in the new fiscal year.

List the **roadblocks** that get in the way of our organization being all it can be as a parish and/or Christian community.

List the **resources** that most help the parish, and the resources that are missing but would help the parish be all it could be.

MILESTONES	IDEAS	ROADBLOCKS	RESOURCES

Looking over the evaluation you have just completed, what are a few things that you think would be beneficial to discuss at our team meetings?

Other comments you would like to make: